



Healthcare
Conference **2022**

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Healthcare policy update

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The health and care landscape

Richard Murray
Chief Executive, The King's Fund
18 March 2022

The health and care landscape

**Waiting times
and access**

Health



**Retention and
motivation**

Numbers

**Integration not
competition**

The tidal wave

Recovery from Covid (the negatives)

The direct impact

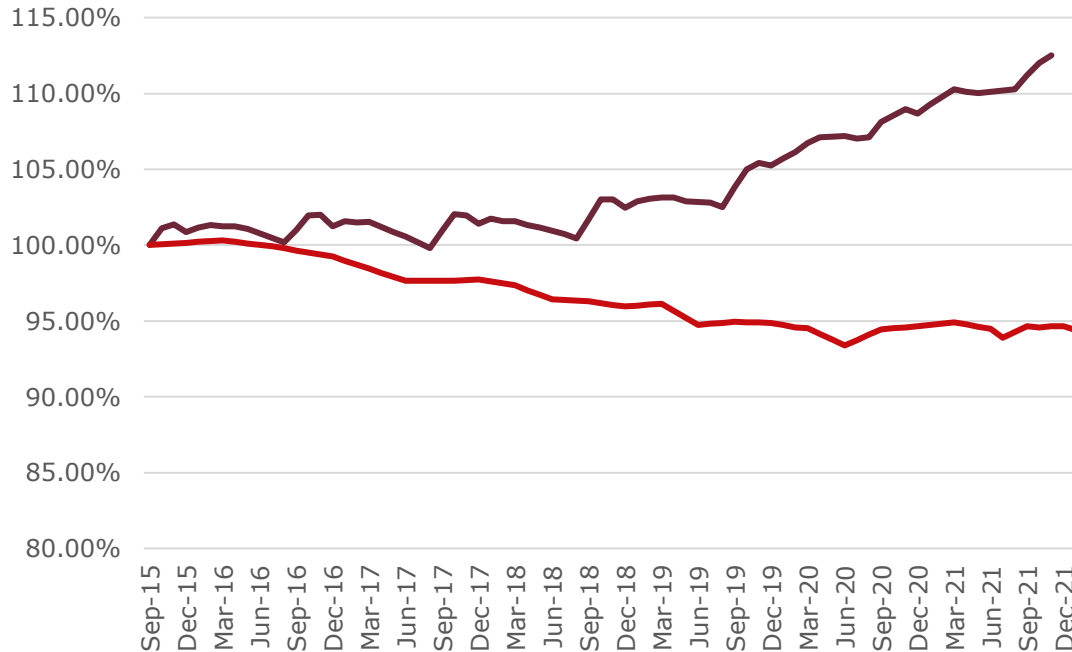
- **Reduction in life expectancy**
 - **Long covid**
 - **Long term impacts of ventilation**
 - **Inequalities**

The indirect impact

- **Late presentation**
- **Interrupted and delayed pathways of care**
- **Mental health and wellbeing, especially of children**
 - **Productivity**

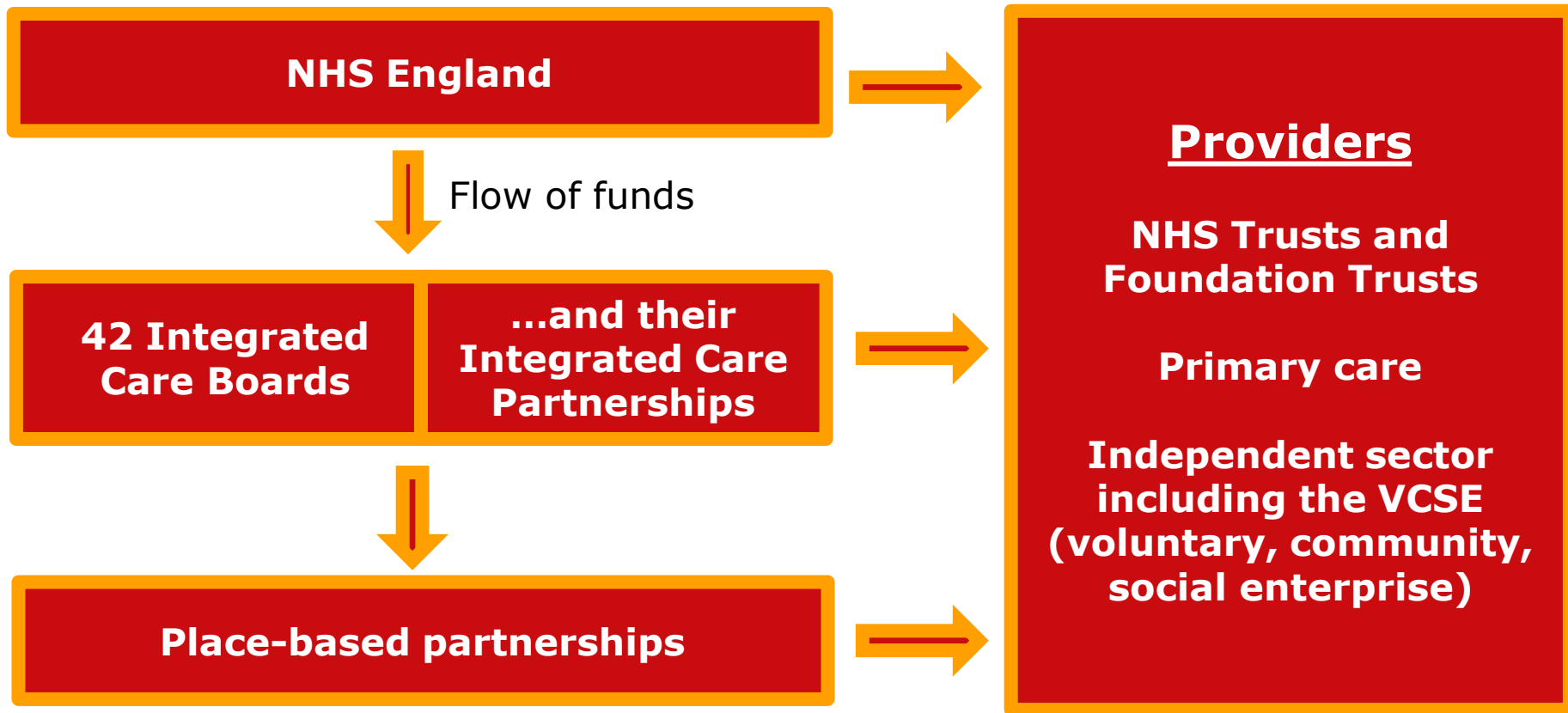
Workforce

WTE nurses (HCHS), and GPs (ex. Locums and trainees). September 2015=100.



- Long-standing workforce shortages in health and care pre-Covid
- 2019 Manifesto commitments on nurses, GPs and additional primary care staff
- Workforce productivity hit by Covid and hygiene measures
- Covid has left its own scars on staff

Reform: a simplified structure



2022: a fondness for reform



Disparities White Paper, May 2022

Health and Care Bill introduced in 2021, currently in the House of Lords
Includes fundamental social care financing reform
Social Care White Paper in December 2021

Summary

- **Exceptional operational pressures across health and care**
- **A busy reform agenda already underway**
- **Potentially more, with a Disparities White Paper and Secretary of State's '3 P's'**